

The General Conference.

- (a) Recalling resolution GC(39)/RES/19 adopted by the General Conference at its thirty-ninth regular session,
- (b) Taking note of the report submitted by the Director General in document GC(40)/18 and recognizing the efforts made, in response to the relevant resolutions adopted by the General Conference since 1981, to increase the recruitment of staff members from developing countries and from those other Member States which are not represented or are under-represented in the Agency's Secretariat,
- (c) Concerned that the representation of developing countries and certain other Member States in the Agency's Secretariat, particularly at the senior and policy-making levels, continues to be inadequate,
- (d) Noting that in the developing countries there nowadays exist many candidates who could be considered for different positions at the Professional and executive levels, and
- (e) Convinced that further measures should be taken in order to rectify the existing imbalance,
1. Requests the Director General, pursuant to Article VII of the Statute, to secure employees of the highest standards of efficiency, technical competence, and integrity and to intensify his efforts to increase accordingly, particularly at the senior and policy-making levels, the number of staff members from developing countries and from those other Member States which are not represented or are under-represented in the Agency's Secretariat; and
  2. Further requests the Director General to submit a report annually to the Board of Governors and the General Conference on the implementation of this resolution and of each of the similar resolutions adopted during the past ten years.

*20 September 1996  
Agenda item 18(a)  
GC(40)/OR.10, para. 31*